



HR Order //HR Buyruq #17k

IHO/HRD/HO/26/44

20.02.2026

ORDER # 17-k

As Chairman of the Management Board of JSC “KDB Bank Uzbekistan”, I order:

1. To terminate the labor contract with Mr. Lee Young Lok, Chairman of the Management Board as of February 23, 2026 in accordance with Article 160 of the Labor Code of the Republic of Uzbekistan. and make the settlement as per the attached table.
2. To delegate the authority and duties of Mr. Lee Young Lok to Mr. Kim Hang Sun, Managing director with the handover act on February 23, 2026. In order to ensure the legality of the handover process to establish the following commission:

- B. Ashrafkhanov – Deputy Chairman - Head of commission;
- U. Abdullaev – Head of Finance department/Deputy Chief Accountant – Commission member;
- D. Akramova – Head of Compliance Department - Commission member;
- G. Khodjaeva – Head of Final Control Department - Commission member.

Basis:

1. Application Mr. Lee Young Lok;
2. Minutes of the 1st Supervisory Board Meeting for FY2026 dated 30.01.2026.

BUYRUQ # 17-k

“KDB Bank O‘zbekiston” AJ Boshqaruv raisi sifatida buyuraman:

1. O‘zbekiston Respublikasi Mehnat Kodeksining 160-moddasiga asosan 2026-yil 23-fevraldan Boshqaruv raisi j-b Lee Young Lok bilan tuzilgan mehnat shartnomasi bekor qilinsin va ilovaga muvofiq xodim bilan hisob-kitob qilinsin.
2. J-b Lee Young Lokning vakolatlari va hujjatlari 2026-yil 23-fevralda Boshqaruvchi direktor j-b Kim Hang Sunga Qabul qilish va topshirish dalolatnomasiga asosan topshirilsin. Hujjatlarni topshirish jarayonining qonuniyligini ta’minlash maqsadida quyidagi tarkibda komissiya tashkil etilsin:
 - B. Ashrafkhanov - Boshqaruv raisi o‘rinbosari- Komissiya boshlig‘i;
 - U. Abdullaev – Moliya boshqarmasi boshlig‘i /Bosh buxgalter o‘rinbosari– komissiya a‘zosi;
 - D. Akramova - Komplayens boshqarmasi boshlig‘i- komissiya a‘zosi;
 - G. Xodjayeva – Yakuniy nazorat boshqarmasi boshlig‘i- komissiya a‘zosi;

Asos:

1. J-b Lee Young Lok ning arizasi;

2. 2026-yil 30-yanvardagi Bank Kuzatuv Kengashining 2026 MY uchun 1-majlisi bayonnomasi

Approved By

Lee Young Lok



Chairman

Reviewed By

Kim Hajoong



Executive Director

Islomov Bunyod



Head of Legal Department

Tojiev Sardor



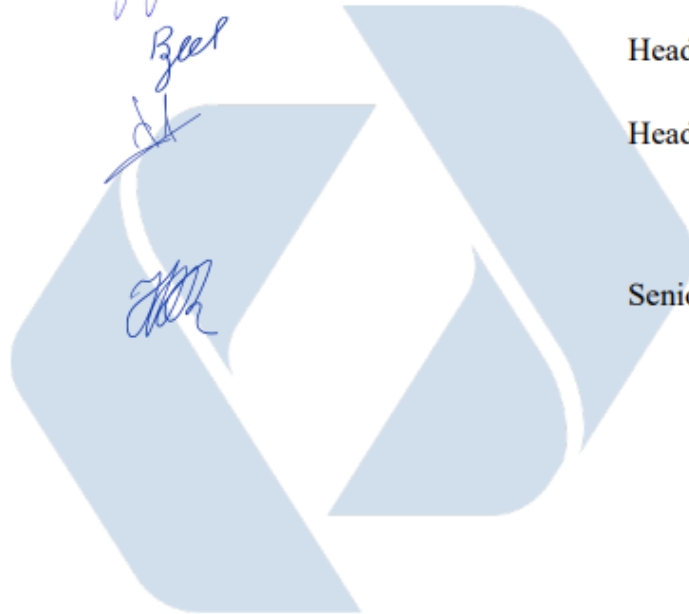
Head of HR Department

Prepared By

Nabiullina Alfiya



Senior Officer



“KDB Bank O‘zbekiston” AJ
Kuzatuv kengashining 2026-yildagi 1-sonli majlisi Bayonnomasidan
KO‘ChIRMA

Majlis o‘tkazilgan joy:

“KDB Bank O‘zbekiston” AJ Bosh ofisi
Toshkent shahri, Buxoro ko‘chasi, 3-uy,

Majlis o‘tkazilgan sana:

2026-yil 30-yanvar

Bayonnomatuzilgan sana:

2026-yil 30-yanvar

Majlis o‘tkazish shakli:

Sirtidan ovoz berish yo‘li bilan

Bank Kuzatuv kengashi a‘zolari:

J-b Seo In Won - Global biznes departamenti Bosh menejeri, Koreya Taraqqiyot Banki;

J-b Lee Yeon Sung - mustaqil a‘zo;

J-b Park Hyung Kyoo - mustaqil a‘zo;

J-b Lee Dong Won - Toshkent shahridagi Inxa universiteti professori (mustaqil a‘zo);

J-b Mirzaraimov Oqiljon - “O‘zbekiston Respublikasi Tashqi iqtisodiy faoliyat milliy banki” AJ G‘aznachilik departamenti direktori.

Majlisda raislik qiluvchi: **J-b Seo In Won**

Bayonnomatuzituvchi: **J-b Zaynobidinov Azizbek**, Yuridik boshqarma yuristi, “KDB Bank O‘zbekiston” AJ.

Kvorum – 100%.

Bank Kengashi majlisining kun tartibi:

11-masala: Bank Boshqaruvi raisini tayinlash

Bank Ustavining 13.2-bandiga muvofiq Boshqaruv raisi Bank Kuzatuv kengashi qaroriga asosan tayinlanadi va kelgusida Aksiyadorlarning umumiy yig‘ilishi tomonidan tasdiqlanadi.

Bank Boshqaruv raisi janob Lee Young Lok bilan tuzilgan mehnat shartnomasining muddati 2026-yil 23-fevralda tugaydi.

Boshqaruv raisi lavozimiga janob Joo Dong Bin nomzodi aksiyador Koreya Taraqqiyot Banki tomonidan tavsiya etildi.

Janob Joo Dong Bin nomzodi Aksiyadorlar umumiy yig‘ilishi tomonidan tasdiqlangunga va Markaziy bank bilan kelishib olingunga qadar, Bank Boshqaruv raisi vazifasi boshqaruvchi direktor j-b Kim, Hang Sunga vaqtincha yuklatiladi.

Boshqaruv raisining tarjimai holi Kuzatuv kengashining barcha a‘zolariga oldindan yuborilgan va ilova qilinadi.

Ovoz berish natijalariga ko‘ra Kuzatuv kengashi bir ovozdan qaror qiladi:

- J-b Joo Dong Bin Bankning Boshqaruv raisi etib tayinlansin va uning nomzodi Aksiyadorlarning umumiy yig‘ilishiga tasdiqlash uchun tavsiya qilinsin.

Imzolar:

J-b Seo In Won

J-b Zaynobidinov Azizbek



Zaynobidinov Azizbek

Ko'chirma asliga to'g'ri tuzilgan



Ko'chirma tuzilgan sana: 2026-yil 23-fevral