Decision No. 5 of the Shareholder of Farg'onaazot Joint Stock Company (owner of 100 percent voting shares)

Meeting held on 6th October, 2025 at 10:00 am at Sanoat street, 222, Fergana, Republic of Uzbekistan.

As far as the 32,670,483 (thirty-two million six hundred seventy thousand four hundred eighty-three) of "Farg'onaazot" JSC ordinary shares belong to "Indorama Petchem B.V.", the quorum is established 100 percent.

Indorama Petchem B.V.'s representatives are participating according to the power of attorney valid from June 06th 2025 to June 05th 2028.

This decision was made individually on 6th October, 2025 and formalized in written form in accordance with Article 58 of the Law of the Republic of Uzbekistan "On Protection of Joint-Stock Companies and Shareholders' Rights".

Agenda

1. Early extinction of the powers of the General Director - head of the executive office of Ferganaazot JSC.

2. Appointment of the General Director - head of the executive office of Ferganaazot JSC.

Regarding the first issue on the agenda:

The issue of extinction Dilshod Erkinovich Mannonov, General Director and head of the executive office of Ferganaazot JSC, from his position at his own request due to his transfer to another job, was considered.

Article 59 of the Law of the Republic of Uzbekistan "On Joint-Stock Companies and Protection of Shareholders' Rights" and the company's charter, the formation of the company's executive office, the election (appointment) of its head, and the early extinction of the head's powers falls under the authority of the general meeting of shareholders.

Regarding the issue on the agenda (32 670 483 of votes, 100 %) it was decided:

1. To extinction Dilshod Erkinovich Mannonov, General Director and head of the executive office of

"Farg'onaazot" aksiyadorlik jamiyati aksiyadorining 5-son qarori (100 foiz ovoz beruvchi aksiya egasi)

Yig'ilish 2025-yil 06-oktabr kuni soat 10:00 da O'zbekiston Respublikasi, Farg'ona shahri, Sanoat ko'chasi, 222-uyda bo'lib o'tdi.

"Farg'onaazot" AJ tomonidan muomalaga chiqarilgan 32 670 483 (o'ttiz ikki million olti yuz yetmish ming to'rt yuz sakson uch) dona oddiy egasining nomi yozilgan hujjatsiz ovoz beruvchi aksiyalari "Indorama Petchem B.V"ga tegishli bo'lganligi sababli kvorum 100 foizni tashkil qiladi.

Indorama Petchem B.V. vakillari 2025-yil 06-iyundan 2028-yil 05-iyungacha amalda bo'lgan ishonchnoma bo'yicha ishtirok etadilar.

Ushbu qaror O'zbekiston Respublikasi "Aksiyadorlik jamiyatlari va aksiyadorlarning huquqlarini himoya qilish to'g'risida"gi Qonunining 58-moddasiga muvofiq 2025-yilning 6-oktabr kuni yakka tartibda qabul qilindi va yozma shaklda rasmiylashtirildi.

Kun tartibi

1. "Farg'onaazot" AJ Bosh direktor - ijroiya organi rahbarining vakolatini muddatidan ilgari tugatish.

2. "Farg'onaazot" AJ Bosh direktor - ijroiya organi rahbarini tayinlash.

Kun tartibidagi birinchi masala bo'yicha:

"Farg'onaazot" AJ Bosh direktori - ijroiya organi rahbari Dilshod Erkinovich Mannonovni boshqa ishga o'tishi munosabati bilan o'z xohishiga ko'ra egallab turgan lavozimidan ozod qilish masalasi ko'rildi.

O'zbekiston Respublikasining "Aksiyadorlik jamiyatlari va aksiyadorlarning huquqlarini himoya qilish to'g'risida"gi Qonuni 59-moddasiga va jamiyat ustaviga muvofiq jamiyatning ijroiya organini tuzish, uning rahbarini saylash (tayinlash), rahbarning vakolatlarini muddatidan ilgari tugatish aksiyadorlarning umumiy yig'ilishining vakolat doirasiga kirishi belgilangan.

Kun tartibidagi masalalar yuzasidan qaror qilindi (32 670 483 dona ovoz, 100 %):

1. "Farg'onaazot" AJ Bosh direktor - ijroiya organi rahbari Dilshod Erkinovich Mannonovni boshqa

Ferghanaazot JSC, from his position on October 6th, 2025, upon his application, in connection with his transfer to another job, and to terminate the employment contract concluded with him.

ishga o'tishi munosabati bilan o'z arizasiga binoan 2025-yil 06-oktabr kuni egallab turgan lavozimidan ozod qilinsin va u bilan tuzilgan mehnat shartnomasi bekor qilinsin.

Regarding the second item on the agenda:

2. Article 59 of the Law of the Republic of Uzbekistan "On Joint-Stock Companies and Protection of Shareholders' Rights" and the company's charter, the formation of the company's executive office, the election (appointment) of its head, and the early extinction of the head's powers falls under the authority of the general meeting of shareholders.

Kun tartibidagi ikkinchi masala bo'yicha:

2. O'zbekiston Respublikasining "Aksiyadorlik jamiyatlari va aksiyadorlarning huquqlarini himoya qilish to'g'risida"gi Qonuni 59-moddasiga va jamiyat ustaviga muvofiq jamiyatning ijroiya organini tuzish, uning rahbarini saylash (tayinlash), rahbarning vakolatlarini muddatidan ilgari tugatish aksiyadorlarning umumiy yig'ilishining vakolat doirasiga kirishi belgilangan.

The candidacy of Gulomjon Gafurjonovich Soliyev for the position of General Director - head of the executive office of Ferganaazot JSC was considered.

"Farg'onaazot" AJ Bosh direktor - ijroiya organi rahbari lavozimiga G'ulomjon G'ofurjonovich Soliyev nomzodi ko'rib chiqildi.

Regarding the issue on the agenda (32 670 483 of votes, 100 %) it was decided:

2.1. Appoint Gulomjon Gafurjonovich Soliev as General Director – head of the executive office of Ferganaazot JSC from October 6, 2025, and execute an employment contract with him in accordance with the procedure established by law.

2.2. Gulomjon Gafurjonovich Soliyev, General Director - Head of the Executive office of Ferghanaazot JSC, shall be granted the right to sign all primary and banking documents and exercise the rights and obligations established by the Charter of the company within the framework of the law during the performance of his duties.

Kun tartibidagi masalalar yuzasidan qaror qilindi (32 670 483 dona ovoz, 100 %):

2.1. G'ulomjon G'ofurjonovich Soliyev 2025-yil 06-oktabr kunidan "Farg'onaazot" AJ Bosh direktor - ijroiya organi rahbari etib tayinlansin va u bilan qonunchilikda belgilangan tartibda mehnat shartnomasi rasmiylashtirilsin.

2.2. "Farg'onaazot" AJ Bosh direktor - ijroiya organi rahbari G'ulomjon G'ofurjonovich Soliyev o'z vazifalarini bajarish davrida barcha birlamchi va bank hujjatlariga birinchi imzo qo'yish hamda jamiyat Ustavida belgilangan hukuq va majburiyatlardan qonun doirasida foydalanish huquqi berilsin.

Shareholder representative
Aksiyador vakili

Prakash Kejriwal

Ram Kishor Laddha